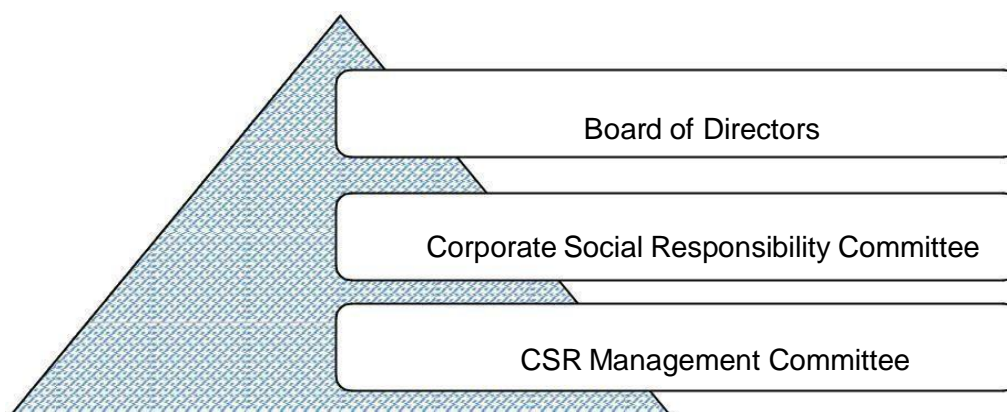


- c. Initiate projects that benefit communities
- d. Encourage an increased commitment from employees towards CSR activities and volunteering.
- e. Generate goodwill in communities where ICPL operates or are likely to operate

5. GOVERNANCE STRUCTURE



Section 135 of Companies Act, 2013 mandates every company having a net worth of Rs. 500 Crore or more or turnover of Rs. 1,000 Crore or more or net profit of Rs. 5 Crore or more during the immediately preceding financial year to constitute a.

The CSR Committee shall formulate and recommend to the Board an annual action plan in pursuance of CSR Policy which shall contain all matters as required under applicable law and any other matter as the Corporate Social Responsibility (CSR) Committee may deem fit from time to time.

CSR Committee:

The CSR Committee of the Board of Directors comprises of the following Members:

1. Mr. Subhas Chand Pahuja, Independent Director
2. Mr. Premchand, Independent Director
3. Mrs. Prabha Mallikarjun, Director

The following senior management team, *ex-officio*, are represented on the CSR Management Committee:

1. Whole Time Director & Managing Director
2. Chief Financial Officer